

# CULTURE CHECK...*For Business*

How would you or your team respond to the statements listed?

Are you providing them an environment that upholds the ideas listed?

## ENGAGEMENT



### COMPANY PRIDE

- I am proud to work for this company.
- I would recommend this company to other people.
- I rarely think about looking for another place to work.

### VALUE

- I feel that my input is valued at this company.
- I feel that I will be here for multiple years.
- I am motivated to go farther than I would in a similar role at another company.

### LEADERSHIP

- The leadership keeps me informed of what is happening.
- The leadership is a great role model for the employees.
- I understand and feel aligned with the mission and vision of the company.

## EDUCATED



### GROWING KNOWLEDGE

- I have access to the tools I need to do the job I was hired for.
- I have access to the learning and development for my position.
- The systems and processes in place allow me to do my job well.

### CLEAR EXPECTATIONS

- I understand what is expected of me in my role.
- I receive appropriate recognition for my work.
- I get timely and valuable feedback for my work.

### DEVELOPMENT

- The leaders are genuinely interested in my career aspirations.
- I believe there are great opportunities at this company.
- This company contributes to my development.



## EMPOWERED



### INDIVIDUAL

- I am allowed to complete tasks without continuous oversight.
- My skill set and knowledge base are valued.
- My opinion and feedback is valued.

### TEAM

- The team works together and highlights each team members strengths.
- Challenges or mistakes are solved without blame.
- Successes and failures are shared together.

### ORGANIZATIONAL

- The spirit of the organization is shared with the clients.
- Our clientele aligns with our mission and vision.
- This company brings out the best in those working here.

# CULTURE CHECK... *For Yourself*

How would you respond to the statements listed?  
Are you creating a life that embraces these ideals?

## ENGAGEMENT



### YOUR PURPOSE

- I know my why.
- I know my strengths and weaknesses.
- I am focused.

### YOUR STORY

- I know the story I want to tell.
- I know the person I am (not who I want to be).
- Failure is part of the process.
- I own my mistakes.

### LEGACY

- Others will tell my story.
- I walk the walk.
- My legacy is something I will be proud of.

## EDUCATED



### SELF IMPROVEMENT

- I enjoy learning new things.
- I am committed to continued learning.
- I am open to new ideas.
- I seek feedback.

### SELF AWARENESS

- I know what I am good at.
- I know how to highlight my passion.
- I can be still and quiet.
- I can enjoy my own company.

### NEW OPPORTUNITIES

- I strive to try something new whenever possible.
- I seek out new people.
- I don't let fear stop me.



## EMPOWERED



### MOTIVATION

- I know my purpose.
- I live by my purpose.
- I have a vision of my legacy.
- I trust those around me to tell my story.

### FOLLOW

- I hold my idols to a high standard.
- I have a strong tribe/village for support.
- I live by the standards I hold my idols to.

### IMPACT

- I strive to stay positive.
- I leave each situation better than when I arrived.
- I own my mistakes.